



Board Of Commissioners Meeting Minutes -APPROVED

Navarre Beach Fire Rescue

1413 Utility Drive, Navarre, FL 32566

13 January 2026

Minutes Are Not Verbatim

The meeting was called to order at 4:30 p.m. by Chairman Keith Lang who also led the Pledge of Allegiance and established the quorum. Those in attendance were Chief Danny Fureigh, Admin. Assistant Joan Fryt, Firefighters: Justin Price, Kyle Bevers, and Edward King. Beach Safety Director Austin Turnbull. Commissioners Keith Lang, Shelley Brummett, Tony Pasvantis, and Ken Huete were present.

Commissioner Comments – Quorum Established

Approval of Minutes

A motion was made by Commissioner Brummett and seconded by Commissioner Pasvantis to accept the previous meeting minutes as presented. Motion approved.

Reports

Chief's Report In November there were 30 calls for service and 2 were ALS. In December there were 23 calls for service and 5 calls were ALS.

Beach Safety Report

A handout was provided for the 2026 NBLG – Medical Emergency Simulation Scenario and Coaching Guideline., another for 2026 NBLG Daily Physical Training Review, and the Instructor Syllabus – Navarre Beach Lifeguard Academy. Attended Officer Training in South Florida.

Side by side repairs accomplished during the off season.

26 people have reached out for lifeguard tryouts. 2 people have conducted tryouts, 18 people have shown up for tryouts, 4 have passed. Beach Safety will only accept 3 at the current time. There was a 100% turnover of the command staff who gained other full-time employment. They are in high demand because of their training and expertise. Beach Safety will be transitioning to a smaller highly trained and experienced group of lifeguards. Additionally, more people want to work 40 hour weeks than in previous seasons where few would be willing to work a full 40 hour week.

Treasurer's Report

NBFR-Bank Account Balances (as of 1 November 2025) Centennial Bank

<u>Operating Account</u>	\$606,290.42
<u>Donations Account</u>	\$1,946.78
<u>Impact Fees Account</u>	\$11,932.50
<u>Beach Safety Account</u>	\$283,532.25

NBFR-Reserve Account Balance (as of 31 October 2025) Synovus Bank

<u>Reserve Account</u>	\$159,191.71
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Old Business

None

New Business

1. Motion was made by Commissioner Brummett to continue holding the monthly scheduled NBFR meeting on the second Tuesday at 4:30 PM of each month. The motion was seconded by Commissioner Huete. Motion approved.
2. PTO for non-union members (support staff). The fire department auditor noted that there is no written policy regarding PTO for the staff. The PTO at NBFR does not result in any cost due to qualified personnel filling in during an absence of another staff member. After discussion of the current situation, a motion was made by Commissioner Brummett to establish a PTO

for non-union staff at 5 weeks (200 hrs.) for the 2 Chiefs & 4 weeks (160 hrs.) for the administrative assistant. Commissioner Pasvantis seconded the motion. Motion Approved.

3. Commissioner Lang brought up a possibility of setting up some sort of holiday recognition for non-union employees. He mentioned the possibility of using monies previously earmarked for Commissioners' to purchase shirts, etc. This money was never used. This is tabled for now as it will be added to the next meeting agenda.

Public Opportunity to be Heard on Agenda Items

Floor was opened to the public.

Comments or Announcements

Next Meeting will be 10 February 2026 at 4:30 pm.

Motion to Adjourn

Motion to Adjourn was made by Commissioner Lang and seconded by Commissioner Pasvantis to adjourn the meeting. Motion approved. Meeting Adjourned at 5:25 pm.

Respectfully submitted,

Ken Huete
Commissioner
Navarre Beach Fire Rescue, Secretary