



Board Of Commissioners Meeting Approved Minutes

Navarre Beach Fire Rescue
1413 Utility Drive, Navarre, FL 32566
14 May 2024

Commissioners Present

Keith Lang, Chairman
Jack Burton, Vice Chair
Ken Huete, Treasurer
Shelley Brummett, Secretary
Chad Saunders, Member at Large

I. **Call to Order** at 4:32 pm by Chairman Keith Lang.

II. **Pledge of Allegiance** was led by Chairman Keith Lang.

Those in attendance: Chief Danny Fureigh, Joan Fryt – Staff Assistant; Captain Cory Mayhew, Firefighters Lance Vincent, John Busco. Also attending was John Lewis and Jerry Lambert.

III. **Quorum** was confirmed.

IV. Approval of Minutes

1. A motion was made by Ken Huete and seconded by Jack Burton to accept the minutes as presented.
2. Motion approved.

V. Reports

1. Chief's Report

Ordered two new Kawasaki Mules for beach safety paid for by TDC. Interview with Hansen from Navarre Press on fireboat. Conference call with Emergency Management of inclement weather. Emailed MES on air pack needing service. Received a donation from O'Brian's Paint and Body for fire boat. Created fundraiser with Sea Turtle Conservation for fireboat. Children under 7 can draw a picture of a Firefighters on a boat photo will be on a t-shirt to be sold. All SEP moved to pension. Emailed Brad Baker on AC out and mold issues at Lifeguard House. It is our responsibility to repair Lessee. Scheduled Buena Vida HOA meeting in training room for 25 May. Composed a letter to Sonata Court HOA on contractor parking issues. Emailed Senator Rubio's office on possible grant for station renovation. Emailed dispatched on CAD link for new EPR reporting system. Scheduled Officers meeting for 29 April at 8am. Attended fundraising event for Sam Parker at Ye Olde Brothers. Chiefs meeting with Chief 40 and DC 35. Met with Carl Clark who is a NB resident who is going to teach the SCUBA class. Emailed Fire Commissioners on letter about bond renewal. Ladder 49 back from Ten-8 repaired. Met with Tony Pasavantis, candidate for Fire Commissioner Seat 4. Changing email to .gov. Commissioner photos will be taken next month. Received \$26,425.38 for fire assessment fees. 45 calls for service.

2. Captains' Report

Completed annual physicals performed by VITALExam. Revived both garden beds in front with new plants and rocks. Had a ride along-Dillon for 8 hours. Attended Vintage Festival fundraiser for the lifeguards. Attended the NB Art & Music Festival at Andy D's. Attended NBRLA meeting and gave Chief's report. Cheered on participants of the Sunset Stamped 5k at the end of Utility Dr. Had breakfast with Chaplain Dave. Attended Multicompany training with E41 at Summer winds Condominiums. Firefighter King off for shoulder surgery. TZA has been added to arsenal for Paramedics to use for ALS. New ALS protocols have been reviewed and will be discussed in May's meeting. Pulsara has been placed in service. Handtevy has been added to tablets in the apparatus.

Calls for Service	50
ALS	7
Training Hours	77
Crew Fitness Training Sessions	21

Hydrants	0
Tactical Surveys/Pre-Fire Plans	2
Station Tours	7
PR Events	2
Community Involvement	1

3. Beach Safety Report

Jr Lifeguard Fundraiser: Vintage Festival raises \$4,800 that goes toward Emerald Coast Lifesaving Association by selling 400 shirts. **Lifeguard 1:** Task book update. Checked off all past supervisors and 3 new supervisors for a total of 7. **USLA:** National Meeting in Pittsburg. Attended BOD and Committee meetings. Learned great ideas to implement during Double Red Flag days. SRC Approved the USLA Southeast Regionals here on NB 17-18 July. **Certifications:** Okaloosa Island-Advanced LG Agency, Gulf Shores-BEVO, PRWC, LG Agency, Panama City- ARRT and LG Agency. **April Damage:** 6 paddle board dings. 4 new boards with manufacturing defects being replaced. 4SXS/UTV broke down-parts difficult to obtain. Water leaks in men’s locker room-mold & significant damage to drywall and vanity. SRC repaired two garage doors that were damaged in January. **April Training:** Rescue/Physical training 26 hours. Medical Training 10 hours. Ski training 6 hours.

Attendance	142,890
Prevention	102,932
Contact	110,240
Assist	122
Enforcement	418
Marine Life	45
Minor Medical	23
Major Medical	3
Missing Person	2
Rescue	5
Reef	6

4. Treasurer’s Report

NBFR Account Balances were reported as of 14 May 2024:

Operating Account	\$486,563.19
Beach Safety Account	\$264,721.90
Donations Account	\$4,685.56
Impact Fees	\$10,000.00

NBFR Reserve Account Balance as of 30 April 2024

Reserve Account	\$359,79.70
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- a. A motion was made by Keith Lang and seconded by Jack Burton to accept the Treasure’s Report as presented.
- b. Motion approved.

VI Old Business

Election Year for Seats 2 & 4 are up for election this year.

VII New Business

1. A 47-house subdivision will be developed on White Sands by the end of the year. We received an assessment of \$23,500 for this project.
2. Grant for Station Renovations: Chief would like research and apply for a grant to expand the FF living area, kitchen, chief’s office relocation, and improvement of station. Commissioners gave approval for Chief to move forward with the quotes.
3. Salary Adjustment: Chief Fureigh and FFs were excused while the commissioner’s discussed salary. The commission was in total agreement that there needs to be a salary increase for the position of Fire Chief to bring the salary to current industry standards.

A motion was made by Jack Buton and seconded by Ken Huete to award Chief Fureigh a merit award of 5k payable the next full pay period. Motion approved.

A motion was made by Keith Lang and seconded by Jack Burton to review the compensation for the position of Fire Chief to minimum salary of 100k annually with a budget review yearly starting in the budget year 2025 and to review compensation for Fire Chief and all other salaried employees annually. Motion approved.

VIII Comments or Announcements

A question was asked by Jerry Lambert as to what precipitated the discussion of Chief's salary at this time of year vs during our regular budget review meeting. Commissioner Lang was very specific in expressing that he wanted to make sure that all the plans we had discussed in the formation of the new District were completed regarding the firefighters, equipment and having the proper people in place. This is in sequence to our other actions.

IX Next Meeting will be 11 June 2024 at 4:30pm.

X Motion to Adjourn

1. Motion to Adjourn was made by Keith Lang and seconded by Ken Huete.
2. Motion approved.
3. Meeting adjourned at 6:08 pm.

Respectfully submitted,

Shelley Brummett
Commissioner
Navarre Beach Fire Rescue, Secretary