



Board Of Commissioners Meeting APPROVED Minutes

Navarre Beach Fire Rescue
1413 Utility Drive, Navarre, FL 32566

11 April 2023

Commissioners Present

Keith Lang, Chairman
Jack Burton, Vice Chairman
Ken Huete, Treasurer
Shelley Brummett, Secretary
Aldo Ercolano, Member at Large

I Call to Order The meeting was called to order at 4:40 pm by Chairman Keith Lang

II Pledge of Allegiance was led by Chairman, Keith Lang

Those in attendance: Chief Danny Fureigh, Joan Fryt-Staff Assistant, Captain Frank Donehoo, Captain Sean Hughes, Beach Safety Director Austin Turnbull, Firefighter Ed King, additional guests Dave Piech, Chad Saunders, Jim Sutton and Jerry Lambert.

III Quorum was confirmed

IV Approval of Minutes

1. A motion was made by Jack Burton and seconded by Ken Huete to accept the minutest as amended.
2. Motion approved.

V Reports

1. Chief's Report

Chief Fureigh updated Commissions on the following: New Code X equipment placed on beach truck (submerged victim), Traveled to Bradenton for final inspection on new fire engine, Turned in signature cards and created new accounts for ISFD with Centennial Bank, Emailed Greg Brown to verify tax roll, conference call with Dr. Landry on new telemedicine program, Attended Holley Navarre FD push in ceremony on new Truck 45, Received \$1,000 sponsorship for upcoming car show from Precision excavation, Renewed health insurance with Florida Blue, Met with past treasure Scott Brann and current treasurer Ken Huete, Received pay off quote for Ladder 49 for the amount of \$85,963.32, Emailed Brad Baker and Jayne Bell on reconciliation for 2022 of which they owe us \$13,000, Ordered new laptop for Ken Huete, Ordered loose equipment for new engine, Met with HNFd staff to assist us with the inhouse accounts payable/payroll, Received new engine from 10-8, Emailed NBLRA CPR class date options, Held Push-In Ceremony for new Engine 49, Windows tinted on new engine, Conference call with attorney on when to transfer assets.

Captain's Report

Captains report for March 2023 as follows: Attended HNFd pension board meeting at Station 45, Multi-Company training with HNFd (first due/forcible entry), Final inspection for new Engine 49 at Pierce factory, Conducted Physical Abilities Test for FF Price (crew performed it as well), Attended HNFd Truck 45 Push-In Ceremony, Verified two pages of the tax rolls, Attended monthly Fire Board meeting, Held a retirement board meeting, Verified the tax rolls, Attended Engine 49 Push-In Ceremony, Placed hose loads on the new Engine 49, Attended the NBLRA meeting, Capt. Donehoo completed his Instructor certification for CPR/PALS/ACLS, Capt. Donehoo and FF King completed the 45 hour Apparatus Certification Course.

Operational Measures: Calls for Service 52, ALS 7, Training Hours 112.7, Crew Fitness Training Sessions 18, Hydrants 0, Tactical Surveys/Pre-Fire Plans 2, Station Tours 4, PR Events 3, Community Involvement 2.

2. Beach Safety Report

The following Safety Report was presented by Director Austin Turnbull: Hired 12 new lifeguards, Dismissed one guard in March and another is on a Last Chance Agreement, One veteran retuning guard is coming back to fill the

position, Completed another veteran returning guard training, Completed First Responder training part 3 for 10 rookies and recertification training with 12 remaining guards, Two SXS (Side By Side) broke in the same day within tow hours. SXS 2 was a warranty issue and has been repaired and is back in service, SXS 6 fuel pump broke-the part came in last week and will be replaced tomorrow, 4 Rescue Boards dinged but repaired, March ECLA Race in Destin earning 2nd place with the Rescue Board races, April ECLA race in Orange Beach "Alabama Point Iron Guard" last weekend with the NB Lifeguards winning and Director Turnbull taking a first place finish, Jr Lifeguard Tryouts this Saturday, DeLuna Swim on Pensacola Beach 15 April with our Guards volunteering and racing, Navarre Beach Vintage Festival will be 22 April: All shirts are in stock, 21 have preregistered, We have volunteers and Guards volunteering their time for the event, Actively promoting both the event and the JR Lifeguard classes.

Safety Stats from 11 March-10 April 2023 as follows: Total Attendance 117,283, Total Contacts 103,973, Total Prevents 91,970, Total Assists 723, Total Minor Medical 36, Total Major Medical 6, Total Missing 3, Total Marine Life 8, Total Boat Infractions 0, Total Reef 0, Total Sheriff Called 0.

3. Treasurer's Report

- a. Treasurer, Ken Huete, reviewed the following balances:
- b. Cash on Hand as of 11 April 2023 Fire Operations Account \$549,679.35
- c. Donation Account \$2,013.02
- d. Beach Safety Account \$322,19.13
- e. Reserve Account as of February 2023
 - 1) Bank Deposits \$1,332.79
 - 2) CD's \$179,942.40
 - 3) US Treasury \$213,786
- f. Motion was made by Jack Burton and seconded by Aldo Ercolano to accept the minutest as presented.
Motion Passed

4. New Business

- a. Introduction of new Pension Board and Status Report.
Captain Sean Hughes introduced the Pension Board Members: Jim Sutton-Chairman, Captain Sean Hughes-Secretary, Captain Corey Mayhew, Chad Saunders and Dave Piech. The Pension Board has reached out to the firm of Foster & Foster Actuaries, who work closely with other fire department pension boards, and will determine the minimum requirements for our members in which the NBF Pension Board can build a 175 Plan. To move forward with the impact study the Pension Board will need to initiate a contract with Foster & Foster at the billing rate of \$375.00 per hour not to exceed \$9000.

After extensive discussion, a motion was made by Jack Burton and seconded by Ken Huete to move forward to accept the Foster & Foster Actuaries for the engagement for the firefighter Pension plan. Motion passed.
- b. Creation of Negotiating Team for Union Contract
Chief Fureigh discussed the need to create a Negotiating Team to work with the Union Local 4494. Our current contract is old and was geared towards an LLC versus an Independent Fire District. Chief Fureigh has asked for two Commissioners work with him to review the 33 articles of the current contract and bring them up to date. Union President, Ed King, explained that we had previously voted to allow our Captains to become part of the Union and now need to formally recognize Union Local 4494 as the Bargaining Agent for the Navarre Beach Fire Rescue.

A motion was made by Ken Huete and seconded by Jack Burton to accept Union Local 4494 as the bargaining agent for the captains and the firefighters. Motion passed.

Chairman Keith Lang and Vice-Chair Jack Burton have agreed to work with Chief Fureigh to review the current union contract.
- c. Approval of Paying off Ladder 49 Loan from Reserve Account
Ladder 49 currently has a loan balance of \$85,963.32. It was discussed at the previous meeting and tabled, that we consider paying off the balance from our Reserve Account. The Reserve Account has a balance of over \$350,000 with a liquid total of \$100,000 with CD's leaving us a total over \$275,000 without our October \$50,000 contribution. By paying off the truck early we will save \$6,000 in interest charges over the next two years versus \$2,000 in interest that we would make from the CD's—for a savings of \$4,000.

A Motion was made by Jack Burton and seconded by Ken Huete that we payoff Ladder 49 in advance of its note being due, with contingencies, at the earliest possible date. Motion passed.

d. Discussion of Ladder 49

Chief Fureigh discussed the current state of old Engine 49. Its current state is unrepairable, continues to deteriorate in the weather and has been on the market for several months with no potential buyers. The Bennett's Crossing volunteer fire department in Escambia County Alabama is without any type of fire fighting vehicle and is willing to take out a loan to purchase this truck. This volunteer fire station, after insurance their department runs on a shoestring budget of \$8,000 annually! The engine was purchased with private funds under the prior NBFR LLC and not by LOST funds. Chief Fureigh will speak with the county attorney to determine if we can donate the engine or sell it for \$1 as well as if we can get a certificate for our taxes. Chief Fureigh will also address the NBLRA for their opinion on donating the truck.

A motion was made by Shelley Brummett and seconded by Ken Huete to donate old Engine 49 to the Bennett's Crossroads VFD pending legal requirements and consensus of the NBRLA. Motion Passed.

e. Comments or Announcements

Question from the floor asking for clarification for when questions can be asked during the meeting. Chairman Lang explained that at the end of the regular meeting and under the heading of Comments or Announcements questions from the floor can be entertained. Mr. Lambert wanted to know where he can get a copy of the agenda, agenda support items and notice of meeting. Chairman Lang informed Mr. Lambert that notices of the meeting are posted on the website as well as at the station and as a personal reference the meetings are held the Second Tuesday of every month. The agenda is not currently posted on the website as we are still a new organization looking for a webmaster. Mr. Lambert also asked if the documents and photos presented at the meeting are available (Minutes; Treasurer's, Chief's, Captain's and Beach Safety Reports; and photos of old Engine 49). These documents are not made public until presented to the Commission and voted to be accepted. Mr. Lambert also asked if our District administers the lifeguard program and was told yes. He also asked if the lifeguard contract with the other "entity" is now a function of this commission. Chief Fureigh stated that it is with the County Attorney. Mr. Lambert also asked who presented the Beach Safety report and was told by the Chairman that is it our Beach Safety Director, Austin Turnbull. Mr. Lambert wanted to know who the Beach Safety Director works for and was told that he is employed by NBFR. Mr. Lambert then asked if "the other contract with the other organization is invalid"? Chief Fureigh explained that the contract carries over to this board. Mr. Lambert then wanted clarification of what "carries over" means. Chairman Lang explained that all the assets, employees will transfer to this commission. Mr. Lambert asked if this has been done and was told by the Chairman that this is a legal matter, and we cannot discuss legal matters.

VI Next meeting will be 9 May 2023 at 4:30 pm

VII Motion to Adjourn was made by Shelley Brummett and seconded by Jack Burton. Motion passed 6:01pm.

Respectfully submitted,

Shelley Brummett
Commissioner
Navarre Beach Fire Rescue, Secretary
s.brummett@navarrebeachfire.org

